

JOSEPHINE POLICE PAY PLAN 2017-18

Position	Period	Step-0	Step-1	Step-2	Step-3	Step-4	Step-5	3% Top Step Merit Sum	
Police Cadet	Annual	\$ 30,000.00							
	Monthly	\$ 2,500.00							
	Bi-Weekly	\$ 1,153.85							
	Hourly	\$ 14.42							
Police Officer	Annual	\$ 38,000.00	\$ 40,000.00	\$ 41,600.00	\$ 43,200.00	\$ 44,000.00	\$ 46,250.00	\$ 47,637.50	
	Monthly	\$ 3,166.67	\$ 3,333.33	\$ 3,466.67	\$ 3,600.00	\$ 3,666.67	\$ 3,854.17		
	Bi-Weekly	\$ 1,461.54	\$ 1,538.46	\$ 1,600.00	\$ 1,661.54	\$ 1,692.31	\$ 1,778.85		
	Hourly	\$ 18.27	\$ 19.23	\$ 20.00	\$ 20.77	\$ 21.15	\$ 22.24		
Police Corporal	Annual	\$ 44,900.00	\$ 46,300.00	\$ 47,950.00	\$ 48,500.00	\$ 51,125.00	\$ 52,000.00	\$ 53,560.00	
	Monthly	\$ 3,741.67	\$ 3,858.33	\$ 3,995.83	\$ 4,041.67	\$ 4,260.42	\$ 4,333.33		
	Bi-Weekly	\$ 1,726.92	\$ 1,780.77	\$ 1,844.23	\$ 1,865.38	\$ 1,966.35	\$ 2,000.00		
	Hourly	\$ 21.59	\$ 22.26	\$ 23.05	\$ 23.32	\$ 24.58	\$ 25.00		
Police Sergeant	Annual	\$ 54,500.00	\$ 56,000.00	\$ 57,890.00				\$ 59,626.70	
	Monthly	\$ 4,541.67	\$ 4,666.67	\$ 4,824.17					
	Bi-Weekly	\$ 2,096.15	\$ 2,153.85	\$ 2,226.54					
	Hourly	\$ 26.20	\$ 26.92	\$ 27.83					
Police Lieutenant	Annual	\$ 60,000.00	\$ 62,399.00	\$ 64,000.00				\$ 65,920.00	
	Monthly	\$ 5,000.00	\$ 5,199.92	\$ 5,333.33					
	Bi-Weekly	\$ 2,307.69	\$ 2,399.96	\$ 2,461.54					
	Hourly	\$ 28.85	\$ 30.00	\$ 30.77					